

BAPT 2011: Type Dynamics Make for Dynamic Teams

Environmental Supports

My work environment supports me when I
Use a step-by-step approach
Assess the practicality of options
Describe outcomes in detailed, tangible terms
Devise an application for my knowledge
Build on what has been successful
Engage my senses and enjoy the moment
Organize facts and specifics to support my position
Take advantage of multiple options that the current reality affords

My work environment supports me when I
Want to understand the theory and general concepts
Study the originality of options
Focus on predicting future outcomes
Follow my hunches and speculate about possibilities
Look for connections and patterns
Seek an innovative approach
Speak metaphorically and make analogies
Push for change and innovation

My work environment supports me when I
Establish a logical framework
Evaluate options in terms the bottom line
Advocate for fairness
Focus on consistency
Seek to be reasonable
Share my skepticism
Provide a critique and search for flaws
See conflict as an opportunity to improve things

My work environment supports me when I
Establish a values-based framework
Speak up for what is meaningful to me
Evaluate options in terms of their impact on self and others
Focus on harmony
Make clear the purpose my actions are meant to achieve
Seek to be compassionate
Exhibit concern for others
Express positive regard and praise

Jung on the Inferior

A man who is possessed by his shadow is always standing in his own light and falling into his own traps...if there is no doorstep for him to stumble over, he manufactures one for himself...

The Archetypes and the Collective Unconscious, p. 123

Not much is needed: love and hate, joy and grief, are often enough to make the ego and the unconscious change places.

The Archetypes and the Collective Unconscious, p. 278

The 'inferior' function...would have the significance of a releasing or 'redeeming' function. We know from experience that the inferior function always compensates, complements, and balances the 'superior' function.

The Archetypes and the Collective Unconscious, p. 303

The 'inferior' function, however, just because of its unconsciousness, has the great advantage of being contaminated with the collective unconscious and can be used as a bridge to span the gulf between conscious and unconscious and thus restore the vital connection with the latter.

The Archetypes and the Collective Unconscious, p. 332

The Dominant Inferior Dynamic

Choose two word pairs from the list below that indicate how your 4th/Inferior can help bring you balance. Consciously activating my 4th/Inferior helps me to move from:

- Rigid to Careful (Si)
- Convoluted to Elegant (Ni)
- Obsessive to Logical (Ti)
- Judgmental to Values-driven (Fi)
- Sensory Overload to Responsiveness (Se)
- Hyperactive to Enthusiastic (Ne)
- Aggressive to Decisive (Te)
- Intrusive to Passionate (Fe)

Mapping Your Dynamic Balance

On the mandala below please map your dynamic balance by filling quadrants 1-4 with (1) effective use of your Dominant Function, (2) Overuse of your Dominant, (3) In the Grip Use of your 4th Function and (4) Conscious Use of your 4th.

