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Regular features include theoretical articles written by UK and international experts; articles relating to the application of type in different areas (Careers & Occupations, Diversity & Multicultural Issues, Education Learning & Development, Management & Organisational Development, Psychotherapy & Counselling, and Religion & Spirituality).

The publication started as 'BAPT Newsletter' in 1989. The title was changed to 'TypeFace' in 1996 with volume 7. The Library has almost the complete run of 'TypeFace,' from 1989 through today, excluding volumes 9-12.

Select columns, articles, book reviews, and more are listed separately in the MILO catalog. Each one has a copy of the piece in PDF form ready for viewing online. The file is linked in the 'Media' tab. [View articles list in the MILO catalog.](#)

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◆ 2011 TypeFace	VIEW VOLUMES

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- Training & Workshops ▶
- Continuing Education ▶
- Type for Life ▶
- CAPT Store ▶
- Research ▶
- Forms ▶

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- MBTI Step III Type Development Tool ▶
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- MBTI Overview ▶
- Using Type ▶
- MBTI Referral Network ▶
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Volume 23

Issue 1

1. Southern group workshop 'Emotional Intelligence and its Relationship to Psychological Type' / Bill Davies
2. President's column / Angelina Bennet
3. BAPT conference 2012 - Details of programme / Clare Howard
4. What is? Pondering the role of depth psychology in our modern world / Danielle Poirier
5. The journey to Hogwarts, Oz, and Wonderland: Embracing our own monomyths / Gary Williams
6. European APT conference. 31st May - 2nd June. Paris

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- Forms

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In (382)
Material Type
Article (382)
Periodicals (1)
Age Group

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Summary: I work in a major telecoms company, perhaps more by accident than choice. Having started work in my 30s, I benefited from a company initiative to encourage women to get into IT (Information Technology) and electronics, and they sponsored me through an IT degree as a mature student.

The User Centred Design group of which I am part is an anomaly in the organisation that primarily focuses on technology and business. Although our work is technical, the people in the group primarily seek to meet the needs of the users of the software and translate those needs into a language understood by business managers and software developers.

In 2004, the company ran an ICF accredited certificate in Coaching for Leadership (CLC). They sought to improve the quality of leaders within the company through an internal Executive Coaching programme.

They selected about 50 of us to do the intensive eight-month course. We all did an online version of the Type Dynamics Indicator (TDI), and I worked with several individuals to find their best-fit type.

This article is an exploration of some observations that I found intriguing, relating to type and the mix of individuals on the CLC course. There are also observations from coaching in relation to the type mix within my company.

Subject: 1. **Information Technology (IT).** 2. **Type Dynamics.** 3. **Coaching.**